

## TOR – Role in Project (ENIGMMA): Short Term Migration Policy Analysis Experts

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### Project background

The ENIGMMA (“Enhancing the Georgia’s Migration Management”) project is a result of the implementation of the Financing Agreement on the programme funded under the ENPI 2012 Special Measure “Eastern Partnership Integration and Cooperation Programme”, signed in Georgia on 14 July 2013. The overall objective of the programme which is implemented jointly by the EU Delegation to Georgia (EUD), the civil society, the International Centre for Migration Policy Development (ICMPD) and the International Organization for Migration (IOM), in cooperation with the State Commission on Migration Issues (SCMI), is to enhance the capacities of Georgian authorities in the area of integrated border management and migration in line with the Visa Liberalisation Action Plan (VLAP).

Within this context, the ENIGMMA project is looking for individual researchers or groups of researchers (PhD students, academics, post-doc researchers, etc.) to undertake migration policy analyses on topics related to Georgian migration policy development.

The policy areas include:

- Integration of immigrants;
- Emigration policy development;
- Reintegration of returned emigrants;
- Migration and development in Georgia;
- Internationalisation of education;
- Potential of circular migration in Georgia;
- Public attitudes towards immigrants and persons with a refugee and humanitarian status;
- Employment of foreign workers in the Georgian labour market by the sectors of their job placements.

The migration policy document produced as a result of the above described analysis shall be presented in Georgian language (5,000 words); however, the paper shall also include an executive summary in English language.

For the above mentioned activity, the ENIGMMA project announces a call for proposals for a short-term assignment of Migration Policy Analysis Experts. Only short-listed candidates will be informed.

### Application:

Please, submit an extended outline in **English** addressing one of the topics presented above with planned research methodology and bibliography, recent CV with a list of publications, and at least one writing sample in Georgian or English languages by July 15 2016 to: [enigma@icmpd.org](mailto:enigma@icmpd.org).

Title - Number: TOR Template – TEM078V01			Distribution: ICMPD Staff	
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Name	APO	GA	APO	

## Time requirement

Four months, to be paid in a lump sum of up to 2,000 EUR. The amount will be paid in two installments.

## Reporting lines

The expert reports to the ICMPD ENIGMMA Project Manager.

## Deliverables and Timeline

Activity	Timeframe
Participation in a preparatory workshop on the policy analysis methodology	September 2016
Submission of a migration policy document on the prior agreed topic (5,000 words, in Georgian language)	December 2016
Submission of an English language executive summary	December 2016
Presentation of research findings at a workshop/ conference (in English or Georgian)	February 2017

## Required qualifications

- University degree in social, political, sciences, economics, demography, international law, migration studies, gender studies or a related field;
- Minimum 3 years of relevant professional experience in the above mentioned disciplines, preferably related to migration issues and substantial knowledge and practical experience of policy analysis approaches;
- Substantial knowledge of migration debates in general, and especially with regard to development in migration field in Georgia, including EU-Georgia visa dialogue and implementation of the Visa Liberalisation Action Plan;
- Publications in the field of migration in general and particularly, Georgian migration processes in particular (in Georgian and/or English language) is an asset;
- Excellent research, methodology development and writing skills;
- Excellent oral and written English and Georgian communication skills;
- Excellent analytical and interpersonal skills with the ability to work independently, as well as in a team;
- Excellent computer skills, including the use of Microsoft Office Word, Outlook and Excel; proficiency in statistical data analysis programmes is an asset.

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